THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
No.: 13/2026/TB-TTCBH	*Tay Ninh, July 01st, 2026*

NOTICE

Re.: Self-Nomination or Nomination for Membership of the Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company

To: **SHAREHOLDERS**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, as amended and supplemented from time to time (the "Law on Enterprises"); and*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the "Charter").*

Thanh Thanh Cong – Bien Hoa Joint Stock Company hereby respectfully announces the self-nomination or nomination of candidates for membership of the Board of Directors as follows:

1. **Number of members of the Board of Directors to be elected:** Two (02) members of the Board of Directors, including:
   (a) One (01) additional member of the Board of Directors to ensure the required number of members following the General Meeting of Shareholders' approval of the increase in the number of members of the Board of Directors; and
   (b) One (01) additional member of the Board of Directors to fill the position currently held by Ms. Dang Huynh Uc My upon the expiration of her current term of office as a member of the Board of Directors on **July 30, 2026**.

2. **Right to self-nominate or nominate candidates for membership of the Board of Directors**
   a. Shareholders or groups of shareholders holding **10% or more** of the total ordinary shares and whose names appear on the Company's List of Shareholders as of the record date for determining shareholders entitled to attend the General Meeting of Shareholders (**June 29, 2026**) shall have the right to self-nominate or nominate candidates for membership of the Board of Directors in accordance with the Charter, the Internal Corporate Governance Regulation, the Regulation on the Organization and Operation of the Board of Directors, the Company's other internal regulations and policies, the applicable laws and their guiding documents.
   b. Shareholders or groups of shareholders holding from **10% to less than 20%** of the total ordinary shares may self-nominate or nominate **one (01)** candidate; from **20% to less than 30%**, up to **two (02)** candidates; from **30% to less than 40%**, up to **three (03)** candidates; from **40% to less than 50%**, up to **four (04)** candidates; from **50% to less than 60%**, up to **five (05)** candidates; and **60% or more** of the total ordinary shares may self-nominate or nominate a number of candidates equal to the number of positions to be elected.
   c. If the number of candidates nominated or self-nominated remains insufficient, the incumbent Board of Directors may nominate additional candidates or organize

nominations in accordance with the Charter, the Internal Corporate Governance Regulation, the Regulation on the Organization and Operation of the Board of Directors, and the Company's other internal regulations and policies. Any additional candidates nominated by the incumbent Board of Directors must be publicly disclosed prior to the General Meeting of Shareholders voting on the election of members of the Board of Directors in accordance with applicable laws.

3. Qualifications and eligibility criteria for candidates

a. Candidates for membership of the Board of Directors must satisfy the requirements prescribed in Clause 1, Article 155 of the Law on Enterprises.

b. In addition, candidates must satisfy the qualifications and eligibility criteria prescribed in the Charter, the Internal Corporate Governance Regulation, the Regulation on the Organization and Operation of the Board of Directors, the Company's other internal regulations and policies, the applicable laws and their guiding documents.

4. Term of office: Five (05) years, commencing from **July 30, 2026**.

5. Instructions for submission of self-nomination or nomination dossiers

Eligible shareholders or groups of shareholders wishing to self-nominate or nominate candidates for election to the Board of Directors are requested to submit their dossiers by one of the following methods:

a. By post (original documents) to either of the following addresses:

- **Thanh Thanh Cong – Bien Hoa Joint Stock Company**:,Tan Loi Hamlet, Tan Phu Commune, Tay Ninh Province, Vietnam;

  or

- **Investor Relations Department** of Thanh Thanh Cong – Bien Hoa Joint Stock Company:
  6th Floor, 63 Cao Thang Street, Ban Co Ward, Ho Chi Minh City, Vietnam.

b. By email (scanned copies) to: **ir.info@ttcagris.com.vn**

6. Self-nomination or nomination dossier

a. **For individual self-nomination or nomination (not by a shareholder group):**

- Self-Nomination or Nomination Form for Membership of the Board of Directors (prescribed form);
- Candidate's Curriculum Vitae (prescribed form).

b. **For nomination by a shareholder group:**

- Notice of the Formation of a Shareholder Group and Nomination of a Candidate to the Board of Directors (prescribed form);
- Candidate's Curriculum Vitae (prescribed form).

7. Deadline for submission of self-nomination or nomination dossiers: No later than 5:00 p.m. on July 20, 2026.

Any person who self-nominates or is nominated for membership of the Board of Directors shall be responsible before the law and before the General Meeting of Shareholders for the accuracy and truthfulness of the information contained in his/her self-nomination or nomination dossier.

Respectfully./.

OBO. THE BOARD OF DIRECTORS
CHAIRLADY

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
M.S.D.N: 3900244389 - C.T.C.P
TỈNH TÂY NINH

DANG HUYNH UC MY

Recipients:
- *As above;*
- *Archived: Corporate Secretary*